



METROPOLIS  
OF BOSTON

# SAINT VASILIOS GREEK ORTHODOX CHURCH

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Date: November 30, 2009  
To: Members of the General Assembly  
From: Lane Nordquist, Chairman, Strategic Planning Committee  
Speros C. Venios, President, Parish Council  
Re: Strategic Planning Update

The Strategic Planning Committee met on November 7, 2009, and conducted a half day brainstorming session to determine the needs of our community.

The committee found that the three areas that we should focus on as a community are:

- Outreach/Ministries – improving services to the elderly and youth of the community.
- Capital Improvements – addressing them in two phases, (1) doing quick, easy, low cost projects in the community and; (2) working to develop a comprehensive, long term, capital improvement plan.
- Stewardship – we must continue to foster and grow our stewardship program to include all aspects of the community and encourage 100% participation.

The detailed reports of each group are as follows:

## **Outreach/Ministries**

Members:

Bonnie Antoniou  
Deb Pantazelos  
Sophia Grevelis  
Robin Goggin  
Eric Zisis  
Ruth Morfis  
Kristi Fadel  
Christine Morfis  
Mary Collins  
Andrew Constantinou

Elderly - Aging Population in our Church

- St. Stephen's Ministry  
85 people, supported by Philoptochos  
Ride System, Meals,

Actions:

Continue Ministries  
Print Cards – For rides, meals, etc.

### Pair Young People to create relationship

- Handicapped Access:  
Make friendlier, proskinitario at handicapped entrance
- Nursing Homes:  
Need to physically visit
- Mobile  
During Feast Days
- Utilize Public Service as well

### Youth – Getting them more invested/involved

- Get Female Students Involved – Greeters
- Connect with St. Stephen's, Philoptochos, etc.
- Scholarships  
Application should involve questions regarding life at St. Vasilios both pre and post high school.  
  
Discuss a give back requirement
- Other Internal/External Outreach Opportunities
- Stewardship – Youth & Church School  
Educational Component
- Volunteer Need List – Good Deed of the Week – Publicize in Bulletin
- Notify colleges of church services
- Graduation Package

### General Outreach

- Gift to Mothers at Baptisms to encourage participation
- Wedding Gifts from organizations
- Invitations to Join Organizations
- Camp Outing – Breakout Sessions
- Anonymous Needs Box  
If we know someone needs help, we can slip it in a box.
- Members of Organizations, Schools, Sports Programs, etc. must be Stewards of St. Vasilios.

## **Capital Improvements/Planning**

Members:

Jason Panos  
George Papadopoulos  
Christine Martins  
Lane Nordquist  
Kaye Nicolakis  
Demetrios Limberakis

The committee discussed that we should look at addressing capital needs in two phases, (1) doing quick, easy, low cost projects in the community and; (2) working to develop a comprehensive, long term, capital improvement plan.

### **Low Cost/No Cost Projects**

- PTA wants to improve classrooms, lighting, whiteboards, etc.
- Clean junk rooms, board room, locker room, storage rooms, etc.
- Create a committee of members of all organizations to organize space
- Recruit volunteer labor to do small projects, repairs, paint, etc.

Timeline for completion – Spring, 2010.

### **Long Term Capital Improvement Plan**

- Handicapped Access to Educational Center
- Conduct Building Survey by professionals

## **Stewardship**

Members:

Sophia Nanis  
Deacon Fadel  
Dean Kostas  
Evelyn Rockas  
Cos Partaledis

## **Fellowship**

“An experience that everyone is one with one another.”

We should establish a welcoming committee to welcome new members to our community, so that they do not feel isolated.

Welcome Packages – Send to home about our parish.

Professionals – Have a community dinner – sit eat together, have discussion.

Long Term – 5 to 10 years out – Invite Christians to learn about a church. Christian Fellowship.

Guest Book

## **Apathy**

Create a more inclusive environment for girls to feel better about their role in the church.

Creating a program for children to be:

First, Learners – Then, Participants – Then, Leaders

Encouraging children by participating together with them in Divine Liturgy

## **Talent**

Finding the talent in the community and using email and bulletins to identify talents that individuals have within the community.

## **Communication**

Cannot be just a few people. Need a network of people to promote fellowship. Email notifications to people.

Timeline:

Over 3 years we should be able to see some dividends. Could be up to 5 years before total mindshare is achieved.

## **Next Steps**

The Strategic Planning Committee will meet again in January to begin executing on its plan. The committee is open to the entire community and all are encouraged to participate.